

Haverford Township Human Relations Commission
December 12, 2018
Meeting Minutes

In attendance: Jennifer Leith, Joanne Glusman, Virginia Hammond, Michele Purdue, Brooke Huff, Charley Lutz (not in attendance Bill Gowie, Jason Conway)

Meeting was called to order at 7:02pm.

1. A motion to approve the 9/26/18 Meeting Minutes was put forward by Joanne Glusman; seconded by Brooke Huff; unanimously approved.

It was noted that we still need the February 21, 2018 meeting as recorded by Brooke Huff for approval by the HRC.

2. Public Comment: No persons presenting public comment.

3. Reports:

- PHRC Memorandum of Understanding: In Jason's absence, there was no report on progress with the MOU with the PA HRC.
- Education & Outreach Committee:
 - **Town Hall** (10/17/18) De-brief: The Themes & Recommendations document was approved. The next steps will be: 1) send an email to Police Chief, Superintendent & HCAN presenters sharing the document and welcome the opportunity for follow-up (by January 7, 2019); 2) send document & any follow-up to the Board of Commissioners in January; 3) Put document on HRC webpage and FB, if possible.
 - **Unconscious Bias Workshop** (11/14/18) De-brief: Overall ok. Content was more presentation than workshop. Better if speaker delved into the *how* of responding to our Unconscious Bias.
 - **MLK Day and 2019 planning**: Need to talk to Principal Donaghy at HHS about MLK Day (probably for 2020 at this point) or partnering with group(s) in HHS for civic dialogue/dinner. Offer training on HRC ordinance for business owners (Jason & Michele, both attorneys, can lead). We will move forward with ideas once new members are on board in 2019.
- Legislative Committee: No report
- Tri-State HRC: No report
- HHS/HMS: Charley reported that the Young Minds Change Lives (YMCL) continues to meet and map out what it would like to focus on. It was suggested that HRC members meet with Principal Horan to center an upcoming Wellness Day (likely 2019-2020 school year) on Bias.

4. Skills Matrix: all members present completed the skills matrix to reflect what skills, knowledge, competencies they hold as members. Identified gaps in skills, knowledge, competencies will be shared with the Board of Commissioners to assist their search for new members.

5. Adjourned at 8:00pm

Scheduled 2019 Meeting Dates:

February 13, 2019 – 7pm

May 15, 2019 – 7pm

September 18, 2019 – 7pm

December 18, 2019 – 7pm